



# FATIMA PARAS

## SENIOR ASSOCIATE

Workplace

+612 8216 3074 fatimap@marquelawyers.com.au

### EXTREMELY GOOD AT

- Litigation involving employment or industrial relations issues
- Employment contracts
- Employment policies
- Termination of employment – redundancies, performance management, serious misconduct
- Enterprise agreements and modern awards – interpretation, coverage and classification
- Restraint of trade issues

### HIGHLIGHTS

- Assisting with the restructure of a large company within the Banking, Finance and Insurance industry
- Reviewing the employment policies of the Australian arm of a large multinational company
- Associate at the Fair Work Commission

### CLAIM TO FAME

Medal bearer at the Sydney Paralympics

### USELESS NICHE EXPERTISE

Removing mould to create a safe workplace

### FOOD PHOBIA

Spicy food