

# FATIMA PARAS

LAWYER Workplace

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## **EXTREMELY GOOD AT**

- Litigation involving employment or industrial relations issues
- Employment contracts
- Employment policies
- Termination of employment redundancies, performance management, serious misconduct
- Enterprise agreements and modern awards interpretation, coverage and classification
- Restraint of trade issues

#### **HIGHLIGHTS**

- Assisting with the restructure of a large company within the Banking, Finance and Insurance industry
- Reviewing the employment policies of the Australian arm of a large multinational company
- Associate at the Fair Work Commission

## **CLAIM TO FAME**

Medal bearer at the Sydney Paralympics

### **USELESS NICHE EXPERTISE**

Removing mould to create a safe workplace

#### **FOOD PHOBIA**

Spicy food

