



GRACE FARRELL

LAWYER
Workplace

+612 8216 3075 gracef@marquelawyers.com.au

EXTREMELY GOOD AT

- Employment disputes - unfair dismissal claims, general protections applications, and discrimination claims
- Reviewing and advising on employment contracts, workplace policies, post-employment restraints, redundancy, and employer compliance with workplace legislation and industrial instruments.

HIGHLIGHTS

- Advising on the constantly evolving world of employment law reform, including:
 - *employer's positive duty to eliminate, as far as possible, unlawful behaviour under the Sex Discrimination Act 1984 (Cth); and*
 - *employer's duty to eliminate psychosocial risks in the workplace under the SafeWork NSW Code of Practice for Managing Psychosocial Hazards at Work*
- Assisted a private sector company in the building and construction industry to successfully settle an unfair dismissal application quickly and with minimal costs
- Assisted an Indigenous client in relation to a racial discrimination complaint against their employer in the Australian Human Rights Commission

CLAIM TO FAME

Winning the state-wide theatre sports competition in high school at the Enmore Theatre

USELESS NICHE EXPERTISE

Radio presenting at FBI Radio

FOOD PHOBIA

Gluten. It is an intolerance rather than an allergy so if I don't have to be at the top of my game, yes, I will have a slice of birthday cake.