

# Don't forget the casual conversion deadline next week

Several changes were made to the Fair Work Act earlier this year regarding casual employees.

A friendly reminder that, as a result of those changes, employers have until next Monday, 27 September 2021, to assess whether they must offer conversion to part-time or full-time employment to existing eligible casuals who commenced employment before 27 March 2021.

See [here](#) for more about casual conversion rights.

For casual employees engaged after 27 March 2021, employers don't need to assess casual conversion by the September deadline but will need to do so within 21 days of the employee's 12-month anniversary.

If an employee is offered conversion to part-time or full-time employment, they must respond within 21 days of the offer, otherwise, the offer will be taken as rejected.

Questions? Give us a call.



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