

Wesley Rogers



WORKPLACE RELATIONS COUNSEL

Workplace Relations
Discrimination



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  @marquelawyers

Extremely good at

- Employment contracts and service agreements
- Terminations of employment (redundancies, unfair dismissals and unlawful terminations), modern award interpretation, and contractual and statutory employment entitlements
- Litigation of the employment variety
- Fair Work Ombudsman complaints and investigations
- Representing and advising clients through negotiation and conciliation processes
- Workplace investigations

Highlight

Elleray v Rail Corporation New South Wales – successful appeal against order for reinstatement

Oliphant v Savills [2014] FWC 6245 – successful jurisdictional objection to an unfair dismissal application

Alverson v Artcraft P/L [2017] FWC 5501 – successful defence against an unfair dismissal application on grounds of employee conducting rival business

Assisted a large public sector employer to obtain the successful withdrawal of a Determination of Contravention by the Fair Work Ombudsman regarding (incorrect) allegations of non-compliance with applicable enterprise agreements

Acted for a large private sector company in Federal Court proceedings regarding breach of contract claims under which, the applicant sought in excess of \$2 million in damages. A settlement was reached before the final hearing

Claim to fame

Had the same 5th grade teacher as Tom Cruise (not for religious studies)

Useless niche expertise

The post-employment obligations of butlers

Food Phobia

Anything pickled